

MINUTES OF MEETING OF  
BOARD OF TRUSTEES  
STATE CENTER COMMUNITY COLLEGE DISTRICT  
June 7, 2011

Call to Order                   A regular meeting of the State Center Community College District Board of Trustees was called to order by President Dorothy Smith at 4:30 p.m., June 7, 2011, in the district office board room, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present               Dorothy Smith, President (departed at 4:55 p.m.)  
H. Ronald Feaver, Vice President  
Richard Caglia, Secretary  
Isabel Barreras (arrived at 4:45 pm)  
Ronald H. Nishinaka  
Patrick E. Patterson  
William J. Smith

Also present were:

Deborah G. Blue, Chancellor, SCCCCD  
Willard Wright, Interim Vice Chancellor – Finance and Administration, SCCCCD  
Tony Cantu, Interim President, Fresno City College  
Barbara Hioco, President, Reedley College  
Terry Kershaw, Vice Chancellor – North Centers  
Randy Rowe, Associate Vice Chancellor – Human Resources, SCCCCD  
Robert Fox, Interim Associate Vice Chancellor – Workforce Development/Ed Services  
Nina Acosta, Executive Secretary to the Chancellor, SCCCCD

Introduction of Guests       Among the others present, the following signed the guest list:  
Greg Taylor, General Counsel, SCCCCD  
Michael Guerra, Vice President, Administrative Services, FCC  
Brian Speece, Associate Vice Chancellor – Business and Operations, SCCCCD  
Teresa Patterson, Executive Director – Public and Legislative Relations, SCCCCD  
Lacy Barnes, SCFT President  
Kasey Oliver, CSEA President  
Ed Eng, Director of Finance, SCCCCD  
Lucy Ruiz, Public Information Officer, RC  
Cheryl Sullivan, RC  
Randy Vogt, Director of Purchasing, SCCCCD

Introduction of Guests       Melanie Highfill, RC

(continued)

Dr. Marilyn Behringer, Vice President of Instruction , RC  
Diane Clerou, Human Resources Dean, SCCCCD  
Dr. Chris Villa, Vice President Student Services, FCC  
Jesse Franz, FCC Rampage  
Anne Watts, Director, CalWORKs, FCC  
Dr. Carolyn Drake, Dean of Instruction, Health Sciences, FCC  
Dr. Jothany Blackwood, Dean of Instruction, FCC  
Joanne Pacheco, Dental Hygiene, FCC  
Jean Kulbeth, Dental Hygiene, FCC  
Monta Denver, Dental Hygiene, FCC  
Nancy Kast, Director of Classified Personnel, SCCCCD  
Bradley Tahajian, Personnel Commissioner  
Veronica Chavez  
John Brown, FBB  
Greg Becker, SCCCCD, PD  
Wil Schofield, Accounting Manage, SCCCCD  
Renee Kubo, Library, FCC  
Gurdeep He'Bert, Executive Direct, SCCC Foundation  
Cris Bremer, Director of Marketing and Communications, FCC  
Joseph Rios, FCC  
Daesha Black, FCC  
Cindy Quiralte, FCC  
Mia Barraza Martinez, MECHA, FCC  
Pedro Navarro Cruz, MECHA, FCC  
Beranea Adame, MECHA, FCC  
Laurie Tidyman-Jones, Counselor, RC  
Maria Kelly, RC  
Sandra Bolt, RC  
Paula Demanett, FCC  
Leonardo Torres, RC student  
Lorena Dobusch, RC  
James George, FCC student  
Kathleen Swan, NC/CSEA  
Donna Baker-Geidner, RC  
Bill Turini, Academic Senate President, RC

Approval of Minutes

The minutes of the regular meeting of May 3, 2011, and special meetings of May 12, 2011, and May 24, 2011, were presented for approval.

A motion was made by Mr. Nishinaka and seconded by Mr. Smith to approve the minutes of the May 3, 2011, regular board meeting, and the May 12, 2011 and May 24, 2011 specials meetings as presented. The motion carried unanimously.

Delegations, Petitions, and

Ms. Erica Cabrera from the office of Assemblyman Henry T.

Communications

Perea presented a resolution to Dr. Barbara Hioco honoring her retirement.

President Dottie Smith presented a plaque to Dr. Hioco on behalf of the Board of Trustees honoring her dedicated service to the district.

Mr. Pedro Navarro-Cruz, FCC student and MECHA member, addressed the Board regarding the budget issues. He stated he was recently elected as ASG executive vice president. He voiced concerns about the classes that were cut for the upcoming summer and fall sessions at FCC, as well as financial aid cuts. He stated that he expects the Board to pressure the politicians in Sacramento regarding the cuts to community colleges.

President Smith stated the Board shares Mr. Navarro's concerns about the budget cuts and cares about the students of SCCCD.

Campus Reports

Mr. Cantu reported on the following topics from Fresno City College. Copies of the report were provided for the Board and interested attendees.

- FCC architecture students won five out of eight design awards in a competition sponsored by the American Institute of Architects.
- Adjunct nursing instructor and FCC alumna, Debbie Daily, has received a national award from the American Red Cross for nursing.
- Congratulations to five FCC faculty members who received their doctoral degrees from California State University, Fresno in May. Diane Benefiel, Bridget Bousquet-Heyne, Carol Curtis, Claudia Lourido-Habib, and Rick Santos completed the Independent Doctoral Program in educational leadership.
- FCC students are joining students from Reedley College, COS and Fresno State to compete in the BritCA International Business Entrepreneurs' Challenge in London.
- The 34<sup>th</sup> Annual Ram Camp will have four sessions beginning June 13 and will include a music session in addition to the traditional athletic activities. The wrestling program will offer a camp June 13-16. Basketball and volleyball tournaments are also planned this summer.
- FCC athletics finished the year in third place behind Mt. San Antonio and Santa Rosa Junior College. A college is awarded points based on its teams' final positions in post-conference competition. FCC has won the Cup two previous

Campus Reports

(continued)

times.

- We enjoyed very successful Commencement events this year. All the ceremonies were well received and well attended. We also had good media coverage including two feature articles about Dean's Medallion winner Nayuca Medina. Our distinguished alumnus and commencement speaker, Dr. Robert Cargill, has received great reviews for his address. His speech was recognized as one of the top four speeches given in the country.

Dr. Hioco reported on the following topics from Reedley College. Copies of the report were provided for the Board and interested attendees.

- Thanked trustees Feaver and Nishinaka for participating in the Reedley College certificate awards ceremony and commencement exercise. Dr. Hioco received the first Reedley College president's medallion. She thanked Dr. Blue for instituting this new tradition.
- The student publication, *The Chant* has been very successful at reaching new audiences now that it is available online. Since March 1, there have been over 45,000 hits to the site and over 11,000 unique visitors. The *Chant Online* is averaging 800 hits a day, representing about 200 unique visitors.
- Dr. Hioco thanked Reedley College community partners who provide summer internships for SEED students. They are Syntech Research in Sanger, Ruiz Foods in Dinuba, Sun Valley Packing in Reedley, Britz Fertilizers, Inc., in Parlier, United Way of Fresno County, UC Kearney Research Center in Parlier, and USDA Agricultural Research Service in Parlier.
- The 15th Annual Kiwanis Torch of Excellence Banquet was held on May 9 at the Clovis Veterans Memorial District. The banquet honored several Reedley College scholar athletes. Athletes must have at least a 3.0 GPA to qualify for the award. Also recognized at the banquet were the Reedley College male and female athlete of the year. Men's basketball player Darryl Stevenson, a graduate of Tulare Western High School, and softball player Brooke Nasalroad, a graduate of Clovis East High School and All-American softball player, took home the honors. She also thanked Mr. Rowe for bringing this exceptional event to SCCC.
- On May 18, Dean of instruction David Clark was elected to serve as a member of the Board of Directors for the Central Valley Public Transportation Authority.
- Reedley College Partnership in Agricultural Leadership

Campus Reports

(continued)

(PAL) awarded Clovis East High School student Aaron Ramirez a \$50,000 scholarship at the May 25 PAL graduation ceremony. Ramirez, who will be attending RC in the fall, received the USDA Hispanic- Serving Institution PAL Program four year award. A total of \$73,050 in scholarship money was awarded to 35 high school participants and seven Reedley College student mentors.

- Dr. Hioco said since this will be her last report, she wanted to thank the Board, Dr. Blue and all of her colleagues for allowing her to be a part of the leadership team and part of the District.

Dr. Kershaw reported on the following topics from the North Centers. Copies of the report were provided for the Board and interested attendees.

- Dr. Kershaw thanked Dr. Hioco for her tremendous support of the North Centers, particularly in the area of accreditation.
- The Madera Workforce Investment Board (WIB) requested the Madera Center to offer contract education courses at the WIB offices and the Oakhurst Center for their clients during the spring 2011 semester. By completing a series of informational systems courses, 60 students earned a Certificate in *Computer Literacy Brief Courses*.
- The Madera Chamber of Commerce hosted its annual Salute to Education at the Madera Center on May 12<sup>th</sup> with over 250 persons attending the event. Derek Dormedy, Madera Center chemistry instructor, was chosen as the Distinguished teacher, with Eurodrip U.S.A., Inc., selected as the business supporter of the year.
- The Madera Center hosted its annual Madera Center College Advantage Program (MCCAP) recognition on May 17<sup>th</sup>. Participating schools included Madera High School, Madera South High School, and Liberty High School. Over 70 friends, family, instructors, school administrators, and students were in attendance.
- The CalWORKs Program held their 2<sup>nd</sup> Annual Dean's List Recognition Ceremony at the Madera Center on May 18<sup>th</sup>. Thirty-nine CalWORKs students were recognized for their scholastic achievement; 32 from the Madera Center and 7 from Willow International. Two of the students were selected to speak on overcoming barriers and challenges that most CalWORKs students face in their goal to become academically successful. More than 100 students, family, and friends were in attendance, including Board of Trustee member Isabel Barreras who assisted in presenting the awardees a certificate and a medal inscribed with their name

Campus Reports

(continued)

and grade point average.

- This year 209 students graduated from the North Centers with 101 participating in the fifteenth annual North Centers commencement ceremony held at the Madera Center on a very comfortable afternoon on May 20<sup>th</sup>. Participants were presented with an Associate Degree by trustees Isabel Barreras and William Smith. The keynote speaker was Gary Soto, author and poet. Dr. Kershaw congratulated three students of note that overcame numerous challenges in obtaining their Associate Degrees: Kyle Dean Porter from the Madera Center, Jennifer Leahy from the Oakhurst Center, and Tara Wren from the Willow International Center.

Chancellor's Report

Dr. Blue reported the following:

- The first technology summit was held on June 1, 2011. The summit was planned by Mr. Robert Fox, Don Lopez, Gary Sakaguchi, and John Bengtson. The summit addressed both short and long term needs. She challenged the group to step up and insure that the district had the proper technology to support the innovation and creativity of the faculty and students. They are also in the process of developing a districtwide technology plan
- On June 3, 2011, a districtwide management retreat was held at the Clovis Center. Dr. Sharon Brown Welty from Fresno State gave the kick-off speech titled "Leadership During Uncertain Times." Jill Schellenberg from Fresno Pacific University conducted a conflict management session. The response to the retreat was very positive. Dr. Blue thanked committee members Robert Fox, Dr. Jothany Blackwood, Ms. Diane Clerou, Mr. Jim Burgess, Mr. David Clark, Ms. Kelly Fowler, and Dr. Carolyn Drake.
- On June 22, 2011, the Foundation and the Board will be hosting a retirement reception for Dr., Barbara Hioco at the Reedley College student center. The Foundation has established the Dr. Barbara Hioco Osher Scholarship and will be fundraising for additional donations.

2008 Strategic Plan Update

Dr. Jothany Blackwood presented background information on the 2008 Strategic Plan. The scope of this project is a minor update of goals and objectives to bring the plan of activities in the district current. The project began in February 2011 and concluded in May 2011. Dr. Blackwood reviewed the details of the project. The Strategic Plan 2008-2011 update and recommended timeline will be placed on the July 5, 2011, board agenda for approval.

Consent Agenda  
Action

Before proceeding with the consideration of the consent agenda, Vice President Feaver recognized Ms. Barreras for a procedural matter. Ms. Barreras requested consent agenda items 11-15HR be removed from the consent agenda and considered separately.

Mr. Feaver acknowledged Ms. Barreras' request and stated that consent agenda items 11-15HR will be considered separately. Mr. Feaver asked for a motion to approve the consent agenda, excluding items 11-15HR.

It was moved by Barreras and seconded by Mr. Smith that the Board of Trustees approve consent agenda items 11-14HR and 11-53G through 11-64G, as presented. The motion passed as follows:

Ayes	- 6
Noes	- 0
Absent	- 1 (Trustee Dottie Smith)

Ms. Barreras stated that within the past year she has completed a temporary internship with CSEA, the exclusive bargaining representative for the classified employees of the district. She must recuse herself from consideration of these matters as they may involve CSEA's representation of classified employees.

She went on to note that later on in the agenda there is a closed session item for conference with the labor negotiator regarding the district's ongoing labor negotiations with CSEA and the police and faculty bargaining units. She recuses herself from closed session item B concerning the CSEA contract and from the salary and medical benefits provisions of the faculty and police contracts, and will not participate in those deliberations.

In addition, she will not be present or participate in the open session hearings on the reopener bargaining proposals by the District and CSEA, items 11-36 and 11-37.

She does this to comply with the requirements of the Political Reform Act and to prevent the appearance of conflict, on the advice of the district's counsel.

Mr. Feaver stated that Trustee Barreras' request is noted for the record, and the Board would now consider consent agenda item 11-15HR.

Consent Agenda

It was moved by Mr. Patterson and seconded by Mr. Nishinaka

(continued)

Action

to approve consent items 11-15HR, as presented. The motion passed as follows:

- Ayes - 5
- Noes - 0
- Absent - 1 ( Trustee Dottie Smith)
- Recused - 1 (Trustee Barreras)

Mr. Feaver noted for the record that the motion carried and there was no discussion of consent agenda item 11-15HR and Trustee Barreras abstained from the voting.

Employment, Change of Status, Academic Personnel  
[11-14HR]  
Action

approve academic personnel recommendations, items A through D, as presented

Employment, Change of Status, Resignation, Retirement, Classified Personnel  
[11-15HR]  
Action

approve classified personnel recommendations, items A through F, as presented

Consideration to Approve SCCC Foundation Fundraising Events  
[11-53G]  
Action

approved the State Center Community College Foundation Board’s recommendations to host the listed events, including the serving of wine and beer, at the locations and dates listed

Review of District Warrants and Checks  
[11-54G]  
Action

review and sign the warrants register for the following accounts:

<u>Account:</u>	<u>Amount:</u>	<u>For the Period of:</u>
District	\$15,944,175.18	April 20, 2011 to May 24, 2011
Fresno City College Bookstore	\$ 128,806.74	April 18, 2011 to May 24, 2011
Reedley College Bookstore	\$ 98,760.86	April 18, 2011 to May 24, 2011
Fresno City College Co-Curricular	\$ 134,690.70	April 15, 2011 to May 23, 2011
Reedley College Co-Curricular	\$ 42,305.45	April 16, 2011 to May 22, 2011
Total:	\$16,348,738.93	

Consideration of Report

accept the Quarterly Performance Review, as provided by Fresno

of Investments  
[11-55G]  
Action

County, for the quarter ending March 31, 2011

Consideration to Adopt  
Resolution Establishing  
2011-12 Appropriations  
Limit (Gann)  
[11-56G]  
Action

adopt resolution no. 2011-13 in the matter of establishment of an appropriations limit for the 2011-12 fiscal year, which sets the appropriations limit for the district at \$228,600,750

Consideration to  
Authorize Agreement,  
California Community  
College Chancellor's  
Office for Career  
technical Education  
Community Collaborative  
Project, State Center  
Consortium  
[11-57G]  
Action

- a) authorize the district, on behalf of the State Center Consortium, to enter into an agreement with the California Community Colleges Chancellor's Office for the career technical education community collaborative project; with funding in the amount of \$400,000 for the period April 1, 2011, through March 31, 2013;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district

Consideration to  
Authorize Agreement,  
Office of Statewide  
Health Planning and  
Development for Nursing  
Education, Fresno City  
College  
[11-58G]  
Action

- a) authorize the district, on behalf of Fresno City College, to enter into an agreement with the Office of Statewide Health Planning and Development for funding to supplement the associate degree nursing program for the two-year period July 1, 2011, through June 30, 2013, with funding in the amount of \$80,000;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district

Consideration to  
Authorize Agreement,  
Yosemite Community  
College District for Child  
Development Training  
Consortium –  
Competencies Integration  
Project, Fresno City  
College  
[11-59G]  
Action

- a) authorize the district, on behalf of Fresno City College, to enter into an agreement with the Yosemite Community College District for participation in the child development training consortium competencies integration project for the period January 1, 2011, through June 30, 2011, in an amount not to exceed \$12,086.51;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district

Consideration to Purchase  
Portable Building,  
Reedley College  
[11-60G]  
Action

authorize a purchase order in the amount of \$145,810 to American Modular Systems, utilizing the current Santa Rita Union School District contract, for the acquisition of a 48' x 40' portable building to be placed at Reedley College

Consideration to Approve  
Out-of-Country Travel for  
Agriculture Business  
Students, Reedley College  
[11-61G]  
Action

approve out-of-country travel for Reedley College agriculture business students and their advisor to travel to London, England from June 11, 2011, through June 20, 2011, with the understanding that the trip will be financed without requiring expenditures of district funds

Consideration of Claim,  
Mary Bennett  
[11-62G]  
Action

reject the claim submitted by Mary Bennett and direct the chancellor or interim vice chancellor, finance and administration, to give written notice of said action to the claimant

Update on SCCCD's  
OPEB Trust Fund  
Investments  
[11-63G]  
No Action

informational item to advise of changes with the investments held in district's Retiree Health Benefits Irrevocable Trust – no action is required

Consideration to Approve  
the Madera County  
School Boards  
Association Executive  
Committee 2011-2012  
Proposed Budget  
[11-64G]  
Action

approve the Madera County School Boards Association Executive Committee proposed 2011-2012 budget development at the May 19, 2011, MCSBA Budget and Finance Committee meeting/Executive Committee meeting, and authorize the Executive Committee representative and the chancellor to sign the MCSBA Approval of Proposed 2011-12 Budget form

\*\*\*\*\*End of Consent Agenda\*\*\*\*\*

Consideration to  
Oppose/Concur Personnel  
Commission Budget  
[11-35]  
Action

Randy Rowe introduced Personnel Commissioner Bradley Tahajian and SCCCD Director of Classified Personnel Nancy Kast. The commission held a public hearing regarding the proposed budget on May 17, 2011. Following the hearing, the Commission approved a budget for the 2011-2012- fiscal year. It reflects a status quo amount on the personnel cost, as those costs need to be negotiated. The Commission will revise their budget once the negotiated salary and benefits are concluded. The Commission also went forward with non-negotiated line items, and reduced their budget by 14.3 percent. In keeping with the education code, the budget will be forwarded to the Fresno

Consideration to

Oppose/Concur Personnel  
Commission Budget  
(continued)  
[11-35]  
Action

County Superintendent of Schools. This amount will be included in the district’s budget. The recommendation is that the Board of Trustees direct the chancellor to notify the Fresno County superintendent of schools that there will not be an objection to the budget for the next fiscal year.

A motion was made by Trustee Barreras and seconded by Trustee Willie Smith that the Board of Trustees direct the chancellor to notify the Fresno County superintendent of schools that there will be no objection to the State Center Community College District Personnel Commission estimated budget of \$413,285 for the 2011-12 fiscal year.

The motion passed as follows:

Ayes - 6  
Noes - 0  
Absent - 1 (Trustee Dottie Smith)

Public Hearing on  
Reopener Bargaining  
Proposal Presented by  
California School  
Employees Association  
Chapter No. 379 to the  
District  
[11-36]  
No Action

Randy Rowe reported that Government Code Section 3547 sets forth the “sunshine” provisions of the Rodda Act. The Board is required to hold a public hearing on the reopener proposal of the employee group and those of the Board. The California School Employees Association Chapter #379 reopener proposal has been made available for public review since the posting of the agenda on June 1, 2011. The CSEA reopener proposals are as follows:

REOPENER PROPOSAL FROM THE CALIFORNIA  
SCHOOL EMPLOYEES ASSOCIATION STATE CENTER  
COMMUNITY COLLEGE DISTRICT CHAPTER #379  
TO THE STATE CENTER COMMUNITY COLLEGE  
DISTRICT BOARD OF TRUSTEES

Article 9: Sick Leave. Any employee who does not use Sick Leave or Personal Necessity Leave during an entire fiscal year (July 1-June 30) shall accrue one additional day of sick leave for use in any subsequent school year. **Members making donations to the catastrophic leave bank who do not use any additional sick leave or personal necessity leave shall also receive one additional day of sick leave for use in any subsequent school year.**

Article 12: Bereavement Leave. Paragraph 2; **add Great Grandmothers and Great Grandfather as “Members of the Immediate Family”.**

Public Hearing on

Article 22: Transfers-Work Location A. Work location is

Reopener Bargaining  
Proposal Presented by  
California School  
Employees Association  
Chapter No. 379 to the  
District (continued)  
[11-36]  
No Action

defined as Fresno city College, Reedley College, ~~North Centers~~  
**Madera Center, Oakhurst Center, Willow International,**  
District Office, Career and Technology Center or any such other  
work location as may be developed. Remainder of paragraph a,  
status quo.

Article 28: Hours of Work. G. Overtime Distribution: The  
supervisor ~~shall will normally~~ assign overtime on a rotational  
basis, based on the knowledge and skills (relationship to the  
assignment) or those members in the unit desiring to work  
overtime. However, the supervisor may assign overtime as  
needed and the employee may not refuse overtime if he/she is  
given reasonable notice, except during an emergency (reasonable  
is defined as the previous day). In the event of mandatory  
assignment of overtime, a member may elect a choice to take  
compensatory time off in lieu of cash compensation for overtime  
work, unless the immediate supervisor determines the election to  
be disruptive to the department work or one which creates a  
financial problem for the department. Compensatory time off  
shall be granted at the appropriate overtime rate and shall be  
taken during the same fiscal year, except in any case where such  
utilization of compensatory time off would violate any State or  
Federal law. **If a bargaining unit member is denied  
compensatory time off during the fiscal year the  
compensatory time off was earned, the bargaining unit  
member shall have the option to carryover any unused  
compensatory time off to the next fiscal year.** In the event  
overtime is accumulated in excess of 240 compensatory time off  
hours, cash payment for overtime shall be provided to the unit  
member by July, **or the unit member may elect to carryover  
the compensatory time off to the next fiscal year,** except the  
positions of Equipment Manager, and the Department Secretary  
for Nurses, must use accrued compensatory time by July 31 in  
any calendar year.

Article 30: Health and Welfare Benefits. Section 5 District  
Medical Premium Contributions.

**A. For the years 2011-2012 The cost of Medical  
Premiums shall be fully funded by the District.**

Article 33: Pay and Allowances.

Section 3. Salary Schedule Progression: The following formula  
shall determine a classified employee's progression on the salary  
schedule: An Employee may advance in salary step ~~increase~~

Public Hearing on

Reopener Bargaining  
Proposal Presented by  
California School  
Employees Association  
Chapter No. 379 to the  
District (continued)  
[11-36]  
No Action

**increases** only if **the** employee meets “effective-meets standards.” If **the** employee is not performing he/she should not be allowed **to** advance in salary step/~~longevity~~ increase, may request a review of their evaluation by the Associate Vice Chancellor, Human Resources. The employee shall have the right of representation.

Article 36: Classifications Studies: **DELETE**

Mr. Rowe stated that at this time it is appropriate to open the meeting for public comment on CSEA’s reopener proposals. Following the open comment, no action is necessary on the part of the Board.

Public Hearing

Mr. Feaver opened the public hearing for item 11-36 at 5:09 p.m. Hearing no comment from the public, the hearing was closed at 5:10 p.m.

Public Hearing on  
District’s Reopener  
Proposal to California  
School Employees  
Association Chapter No.  
379  
[11-37]  
No Action

Randy Rowe reported that Government Code Section 3547 sets forth the “sunshine” provisions of the Rodda Act. The Board is required to hold a public hearing on the District’s reopener proposals to the California School Employees Association Bargaining Unit. The district’s proposals have been made available to the public since Wednesday, June 1, 2011 the date of the posting of the agenda.

REOPENER PROPOSAL FROM THE  
STATE CENTER COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
TO THE CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION, LOCAL CHAPTER #379

**2011-2012**

The proposal is in concept format; final language will be drafted as appropriate. References made to the current Collective Bargaining Agreement (“CBA”) are for reference purposes only. CBA language not changed in this proposal shall remain unchanged; however, language that has sunsetted will be deleted.

This proposal is made pursuant to the Educational Employment Relations Act. It is the intention of the District to bargain in good faith over the proposals submitted by the respective parties to the CBA.

Public Hearing on

If no agreement is reached by June 30, 2011, the District

District's Reopener  
Proposal to California  
School Employees  
Association Chapter No.  
379 (continued)  
[11-37]  
No Action

reserves the right to obtain the total cost savings reflected in this comprehensive proposal during the 2011/2012 fiscal year.

Pursuant to Article 32 of the current CBA between the District and CSEA, the District reopens negotiations on the following Articles:

1. CBA, Article 1. TERM OF AGREEMENT. One year from July 1, 2011 through June 30, 2012.
2. CBA, Article 30 HEALTH AND WELFARE BENEFITS. Sections 1 (Health Insurance), 2 (Dental Insurance), 3 (Vision Insurance), and 5 (District Medical Premium Contribution). The District's total combined contribution toward current unit member's health, dental, and vision insurance shall be an amount not to exceed a maximum monthly contribution of \$829.00 per month. Current unit members will pay the difference between the District contribution and the cost of any and all health, dental, and vision in excess of the District's contribution for any and all selected health, dental, and vision plans.
3. CBA, Article 30 HEALTH AND WELFARE BENEFITS. Sections 1 (Health Insurance), 2 (Dental Insurance), 3 (Vision Insurance), and 5 (District Medical Premium Contribution). The district's total combined contribution toward new unit members (hired on or after the effective date of this agreement) health, dental, and vision insurance shall be an amount not to exceed a maximum monthly contribution of \$729.00 per month. New unit members will pay the difference between the District contribution and the cost of any and all premiums for health, dental, and vision in excess of the District's contribution for any and all selected health, dental, and vision plans.
4. CBA, Article 30 HEALTH AND WELFARE BENEFITS. Section 4 (Life Insurance). For new unit members hired on or after the effective date of this agreement, life insurance will not be provided, and the language of this Section shall reflect that it only applies to current unit members hired before the effective date of this agreement.
5. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Section 6 (Long Term Disability

Public Hearing on

District's Reopener  
Proposal to California  
School Employees  
Association Chapter No.  
379 (continued)  
[11-37]  
No Action

Insurance). Delete entire section.

6. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Section 7 (Retiree Health Insurance) (Option 1, A). For new unit members hired on or after the effective date of this agreement, Option 1, A will not be provided, and the language of this Section shall reflect that it only applies to current unit members hired before the effective date of this agreement.
7. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Section 7 (Retiree Health Insurance) (Option 2, A, B, and C). Delete entire section.
8. CBA, Article 32. OPENERS. Add language indicating that the District will have the option to reopen all sections in the CBA related to economic issues if, within the Board's discretion, there is a significant change in the District's financial condition.
9. CBA, Article 33. PAY AND ALLOWANCES. Delete entire Section 1 (Salary: A and B); and 4.5% salary decrease for all classifications effective the date of the payroll period including July 1, 2011.
10. CBA, Article 33. PAY AND ALLOWANCES. Section 2 (Base Rate). All new unit members hired on or after the effective date of this agreement will be placed at a base rate of pay for each classification in the salary schedule at 5% lower than the current lowest Range of A.
11. CBA, Article 33. PAY AND ALLOWANCES. Section 3 (Salary Schedule Progression). All salary schedule progressions included within this section, including step and longevity increases, shall be frozen and will not increase during the term of this agreement.
12. CBA, Article 33. PAY AND ALLOWANCES. Section 4 (Longevity Pay). Delete entire section.
13. CBA, Article 33. PAY AND ALLOWANCES. Section 5 (Professional Growth). Delete entire section.

Mr. Rowe stated that at this time it is appropriate that the Board of Trustees open the meeting for a public hearing. Following the open comment, no action is necessary on the part of the Board.

Public Hearing

Mr. Feaver opened the public hearing for item 11-37 at 5:12 p.m. Hearing no comment from the public, the hearing was closed at 5:13 p.m.

Consideration to Approve Curriculum Proposals, Spring 2011 through Fall 2012, Fresno City College and Reedley College

[11-38]

Action

A motion was made by Mr. Nishinaka and seconded by Mr. Smith that the Board of Trustees approve the Fresno City College and Reedley College curriculum proposals, as submitted.

The motion passed as follows:

Ayes - 6  
Noes - 0  
Absent - 1( Trustee Dottie Smith)

Consideration to Approve 2011-12 Tentative Budget

[11-39]

Action

A motion was made by Mr. Caglia and seconded by Ms. Barreras that the Board of Trustees approve the 2011-12 tentative budget, as presented.

Trustee Patterson stated he will vote no for the following reason:

1. He opposes the use of lottery funds to make up the difference in the shortfall. The lottery funds should be used for staff development, and new programs. It is an important and useful aid to the mission the board is trying to accomplish.
2. He is opposed to a structure of treating employees differently.
3. The district and the Board failed to consider merit pay.(For-example Science teachers)
4. Objects to CSEA retirement incentives and not backfilling those vacated positions. If the positions were not necessary to begin with, then the district should not have them

Mr. Nishinaka stated the Board did the best they could, considering they did not implement layoffs. The district has never been faced with this kind of shortfall. He said the board recognized that this is a very important discussion, and they considered all suggestions from staff and constituency groups.

Mr. Smith stated that he supports expended lottery funds. Mr. Smith also stated that if the district did not institute the cuts as proposed, they would be in violation of the 50% law.

Consideration to Approve

Ms. Barreras stated she values all employees. The main goal is to serve students.

2011-12 Tentative Budget  
(continued)  
[11-39]  
Action

Mr. Caglia stated he is open to any and all suggestions, and is willing to meet with anyone to discuss this issue.

The motion passed as follows:

Ayes - 5  
Noes - 1 (Trustee Pat Patterson)  
Absent - 1 (Trustee Dottie Smith)

Consideration to Establish  
September 6, 2011, as the  
Public Hearing Date for  
the Proposed 2011-12  
Final Budget  
[11-40]  
Action

A motion was made by Ms. Barreras and seconded by Mr. Smith that the Board of Trustees schedule a public hearing for the proposed 2011-12 final budget at 4:30 p.m. on September 6, 2011.

The motion passed as follows:

Ayes - 6  
Noes - 0  
Absent - 1 (Trustee Dottie Smith)

Consideration to  
Authorize Year-End  
Balancing Transfers,  
2010-11 Fiscal Year  
[11-41]  
Action

A motion was made by Mr. Smith and seconded by Mr. Patterson that the Board of Trustees authorize year-end balancing transfers for the 2010-11 fiscal year.

The motion passed as follows:

Ayes - 6  
Noes - 0  
Absent - 1 (Trustee Dottie Smith)

Public Hearing and  
Consideration to Adopt  
Resolution to Dedicate  
Right of Way Easement to  
Sierra Telephone  
Company, Oakhurst  
Center  
[11-42]  
Action

Mr. Brian Speece stated that at this time it is appropriate that the Board of Trustees open the meeting for a public hearing to solicit public comments regarding the dedication. If there are no protests at the public hearing scheduled on this matter, resolution no. 2011-15 should be adopted authorizing dedication of the easement described in the resolution and the chancellor or interim vice chancellor, finance and administration should be authorized to execute the necessary documents.

Public Hearing

Mr. Feaver opened the public hearing for item 11-42 at 5:30 p.m. Hearing no comment from the public, the hearing was closed at 5:31p.m.

Public Hearing and

Following the open comment, a motion was made by Ms. Barreras and seconded by Mr. Smith that upon a roll call vote and approval of at least a 2/3 majority, the Board of Trustees: adopt resolution no. 2011-13 authorizing dedication of the 10-foot wide easement to the Sierra Telephone Company to operate

Consideration to Adopt  
Resolution to Dedicate  
Right of Way Easement to  
Sierra Telephone  
Company, Oakhurst  
Center (continued)

[11-42]

Action

and maintain their conduit pathway for telephone and data transmission at the Oakhurst Center of the State Center Community College District; and authorize the chancellor or interim vice chancellor, finance and administration, to execute the necessary grant of easement on behalf of the district.

The motion passed as follows:

Isabel Barreras	-	Aye
Richard Caglia	-	Aye
H. Ronald Feaver	-	Aye
Patrick E. Patterson	-	No
William Smith	-	Aye
Ronald Nishinaka	-	Aye
Dorothy Smith	-	Absent

Mr. Patterson stated for the record, that he voted “no” because he does not want to give away the district’s property rights.

Consideration to  
Authorize Submittal of  
2013-2017 Five-Year  
Construction Plan and  
Priority Projects

[11-43]

Action

A motion was made by Mr. Caglia and seconded by Ms. Barreras that the Board of Trustees approve submittal of the five-year construction plan for the years 2013-2017.

The motion passed as follows:

Ayes	-	6
Noes	-	0
Absent	-	1 ( Trustee Dottie Smith)

Consideration of Bids,  
Old Administration  
Building, Phase 3, Fresno  
City College

[11-44]

Action

A motion was made by Mr. Nishinaka and seconded by Ms. Barreras that the Board of Trustees award bid #1011-03 in the amount of \$5,077,750.00 to Davis Moreno Construction, Inc., the lowest responsible bidder for OAB, Phase 3, at Fresno City College; and authorize the chancellor or interim vice chancellor, finance and administration, to sign an agreement on behalf of the district.

The motion passed as follows:

Ayes	-	5
Noes	-	0
Absent	-	( Trustees Dottie Smith and Caglia)

Consideration of Bids,

A motion was made by Mr. Patterson and seconded by Ms.

Purchase of Dental Chairs  
and Related Instructional  
Technology, Fresno City  
College  
[11-45]  
Action

Barreras that the Board of Trustees award bid #1011-01 in the amount of \$426,950.97 to Patterson Dental Supply, Inc., the lowest responsible bidder for the purchase of dental chairs and related instructional technology at Fresno City College, and authorize purchase orders to be issued against this bid.

The motion passed as follows:

Ayes - 5  
Noes - 0  
Absent - ( Trustees Dottie Smith and Caglia)

Consideration to  
Authorize Agreement for  
Facilities Master Planning  
Services, Districtwide  
[11-46]  
Action

A motion was made by Mr. Patterson and seconded by Mr. Smith that the Board of Trustees authorize entering into an agreement with Darden Architects for facilities master planning services, districtwide, and authorize the chancellor or vice chancellor, finance and administration, to sign an agreement on behalf of the district.

Mr. Patterson asked if the plan is a requirement. Mr. Speece said is important to have the plan. The plan is a blue print for prioritizing projects for district. It does not involve the design of individual projects.

Ms. Barreras asked if energy savings projects included in this plan. Mr. Speece identified “CCIOU” by PG&E. The district recently put out an RFP for the next generation of energy savings projects. However, it was decided that the district will wait until the facilities master plan is in place.

Dr. Blue advised the Board that the presentation made at the conference in Monterey regarding energy savings, was presented to the Cost Reduction Implementation team.

Mr. Smith asked if there is a connection between accreditation and the facilities master plan. Dr. Kershaw stated that Willow International the facilities master plan is required to complete the needs study.

Dr. Blue said that the plan is also important to the integrated planning of the district.

Mr. Nishinaka asked if the Southeast Center is included. Mr. Speece said “it is. A 75 million project is approved, but the District is waiting for another state bond to pass.

Consideration to

The motion passed as follows:

Authorize Agreement for  
Facilities Master Planning  
Services, Districtwide  
(continued)  
[11-46]  
Action

Ayes - 6  
Noes - 0  
Absent - 1(Trustee Dottie Smith)

Consideration to Adopt  
Resolution Authorizing  
Emergency Repair at  
Theatre Arts Building,  
Fresno City College  
[11-47]  
Action

A motion was made by Mr. Caglia and seconded by Ms. Barreras that the Board of Trustees:

- a) by unanimous vote, authorize emergency resolution no. 2011-14 for emergency repairs at the theatre arts building, Fresno City College, in accordance with Public Contract Code section 20654(a);
- b) accept approval from the county superintendent of schools for emergency repairs at the theatre arts building, Fresno City College; and
- c) authorize the chancellor or interim vice chancellor, finance and administration, to sign an agreement on behalf of the district.

The motion passed as follows:

Ayes - 6  
Noes - 0  
Absent - 1(Trustee Dottie Smith).

Reports of Board  
Members

Trustee Nishinaka stated he participated in the following events:

1. Reedley College Tiger awards
2. Employee recognition awards
3. Reedley student certificate ceremony
4. Commencement at Reedley College
5. FCC Latino graduation ceremony
6. African American graduation celebration
7. Employee recognition ceremony at FCC
8. Central Valley Education Coalition dinner
9. State of the City of Fresno luncheon.

Trustee Nishinaka recognized Lucy Ruiz' June 4<sup>th</sup> appearance on Comcast, promoting Reedley College. He Barbara Hioco for her years of leadership as Reedley College president. He thanked faculty and staff for all of their efforts and for a successful year.

Reports of Board

Mr. Smith stated he attended the North Centers graduation ceremony. He said the commencement speech by Gary Soto was one of the best speeches he has heard in 23 years. He also thanked Barbara for all of the years of dedication and hard work

Members  
(continued)

she has given the district.

Trustee Barreras stated she attended the Central Valley Education dinner. She also had the pleasure of speaking at the AMAE awards recognition event on May 13, 2011. State Center was well represented at this event. She attended the North Centers graduation with Willie Smith and attended the CalWORKs Deans list ceremony. It was a great opportunity to see students who have struggled in the past, rise to the top. She attended the Madera County democratic luncheon event, at which Trustee Dottie Smith was the keynote speaker. She thanked Dr. Hioco for her years of service.

Mr. Caglia stated he received an email regarding a website, "Speechwriting 2.0 with Fletcher Dean", who noted the number one commencement speaker amongst his review of some of the nation's commencement speakers was Dr. Robert Cargill and number two was Denzel Washington at University of Pennsylvania. He attended the grand opening of bi-lingual business center in downtown Fresno. It is supported by Mayor Swearengin, congressman Denham, in conjunction with PG&E. It is the first of its kind on the west coast. He stated it is another tool for students who want to pursue their entrepreneurial dream. It is a great tool to help our city's economic development.

Mr. Feaver thanked Dr. Hioco for her dedication and service to Reedley college. He also thanked faculty and staff for their hard work.

Old Business

None

Future Agenda Items

None

Delegations, Petitions, and Communications

None

Closed Session

Mr. Feaver stated that in closed session the Board would be discussing:

A. PUBLIC EMPLOYEE

DISCIPLINE/DISMISSAL/RELEASE, pursuant to Government Code section 54957

B. CONFERENCE WITH LABOR NEGOTIATOR [SCFT

Full-Time Bargaining Unit; SCFT Part-Time Bargaining Unit, California School Employees Association Bargaining Unit, and SCCCDC Peace Officers Association]; Randy

Closed Session

Rowe, pursuant to Government Code section 54957.6

(continued)

- C. PUBLIC EMPLOYMENT/EMPLOYMENT, pursuant to Government Code section 54957
  - 1. Title: Interim President, Fresno City College
  - 2. Title: Vice Chancellor, Finance and Administration
- D. CONFERENCE WITH LABOR NEGOTIATOR  
[Unrepresented Employee: Vice Chancellor – North Centers]; Deborah G. Blue, Pursuant to Government Code Section 54957

Mr. Feaver called a recess at 6:10 p.m.

Open Session

The Board moved into open session at 7:51 p.m.

Report of Closed Session

Mr. Feaver asked that the minutes reflect that Trustee Barreras was not present during the discussion of closed session item B.

Mr. Feaver stated there was no action to report from closed session.

Consideration to Extend Contract, Vice Chancellor North Center  
Action

Mr. Feaver asked for a motion regarding closed session item D. A motion was made by Ms. Barreras and seconded by Mr. Nishinaka that the Board of Trustees authorize new employment contract through June 2014 for the Vice Chancellor, North Centers.

The motion passed as follows:

Ayes	- 6
Noes	- 0
Absent	- 1 (Trustee Dottie Smith)
Abstain	- 0

Consideration to Appoint Interim President, Fresno City College [11-48]  
Action

A motion was made by Ms. Barreras and seconded by Mr. Nishinaka that the Board of Trustees appoint Tony Cantu as the Interim President of Fresno City College, at \$15,000 a month effective July 1, 2011 through April 1, 2012.

The motion passed as follows:

Ayes	- 6
Noes	- 0
Absent	- 1 ( Trustee Dottie Smith)
Abstain	- 0

Consideration to Appoint

A motion was made by Mr. Patterson and seconded by Ms.

Vice Chancellor, Finance  
and Administration

[11-49]

Action

Barreras that the Board of Trustees appoint Mr. Ed Eng as the Vice Chancellor Finance and Administration, at a salary of \$13,574.83 a month effective June 10, 2011

The motion passed as follows:

Ayes - 6  
Noes - 0  
Absent - 1 (Trustee Dottie Smith)  
Abstain - 0

Adjournment

The meeting was adjourned at 7:55 p.m. by the unanimous consent of the Board.

Richard Caglia /s/

Richard Caglia

Secretary, Board of Trustees

State Center Community College District

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